

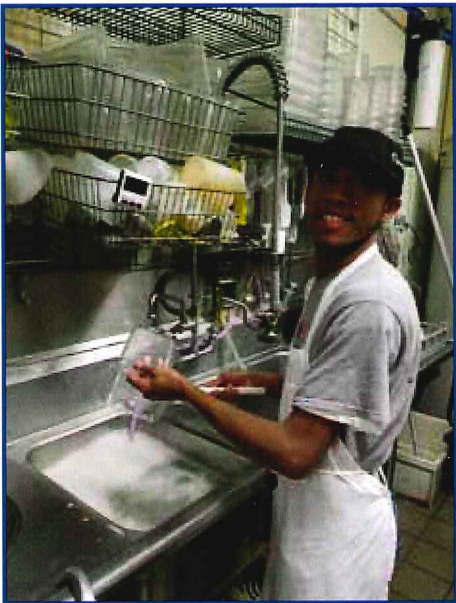
## What is Career Path?

Career Path is a program that provides people with disabilities with career exploration, job search assistance, and job coaching with the goal of attaining competitive employment.

## What are the requirements?

The Career Path program is designed specifically for people with disabilities who are:

- Any age (with the exception of Skills Training—ages 18-25) with any type of disability
- Out of school
- Looking for a job
- In need of vocational training and support



## Program Components

\*Participants may not take part in all components of the program. Eligibility for each component is determined by the participant's goals and/or needs, and availability of funding.

### Skills Training (2 months)

- Intensive work-essential skills training for young adults (ages 18-25)
- Group activities, seminars, trainings and community work experiences
- Participants attend the program at LVCIL every Wednesday, Thursday and Friday from 8:30 am to 3:00 pm
- Occasional work experiences and individual services occur on Mondays and Tuesdays, but these are scheduled in advance
- Young adults who participate in the Skills Training will take part in a **Person-Centered Plan** meeting. This meeting is focused completely on the young adult, and it is an effort to establish the young adult's goals and a clear plan (short and long-term) to achieve those goals

### Vocational Assessments (4 months)

- Assessments are planned work experiences in which a participant goes to a work site with a vocational coach to try a job for a few hours to explore specific interests and to determine supports needed for each particular occupation
- The goal is to complete one assessment every few weeks, but this depends on the type of assessments
- Assessments are scheduled in advance and can occur anytime during the week

### Job Development (No timetable)

- After Vocational Assessments are complete, the participant, Career Path staff, and other supports meet to discuss the assessments and develop a plan (if appropriate) to pursue a competitive position
- If an OVR plan is approved by a participant's team, staff will work one-on-one with a participant to pursue competitive employment opportunities that meet the participant's goals
- Goal is to obtain a good employment match for a participant within a reasonable amount of time, which depends on the participant's job goal and concurrent job market

### Job Coaching (90 days)

- Once a job is obtained, Career Path staff will support each participant on the job on an as-needed basis ("with fading") for the first 90 days of employment
- For example, a vocational coach may support a person for every minute of his or her first five days on the job. However, as a participant learns his or her job and becomes ready to work more independently, the staff will spend less and less time with him or her. Hence, the goal is to become as independent as possible on the job

### Extended Services (No timetable)

- Once the 90 days are complete, it is sometimes possible for staff to continue to visit participants on the job once or twice a month to ensure success
- This service is dependent on funding
- This service allows staff to maintain contact with a participant and to step in as needed to help with any issues that may arise on the job (e.g. promotions, training, etc.)

Everyone has questions when entering the workforce...

Am I ready for a job?

Am I ready for the responsibility?

Do I have the right skills?

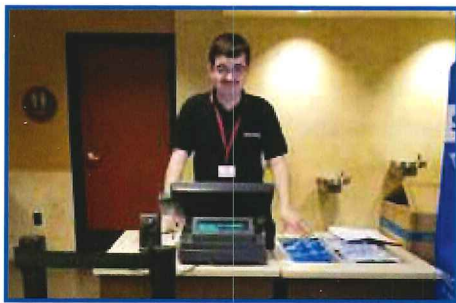
What kind of job do I want?

How can I find the right job?

What are my rights as a person with a disability?

**careerpath**

*can help you learn what you need to find a job and achieve your vocational goals!*



**careerpath**  
A PROGRAM OF LVCIL

**careerpath**  
A PROGRAM OF LVCIL

For more information on Career Path, contact:

610-770-9781 ext. 125  
careerpath@lvcil.org

In partnership with:



**LVCiL**

*"Empowering persons with all types of disabilities to achieve independence"*

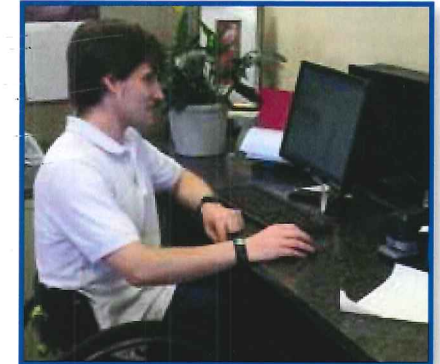
713 N. 13th Street  
Allentown, PA 18102

630 Interchange Road  
Kresgeville, PA 18333

(V): 610-770-9781

(F): 610-770-9801

www.lvcil.org



*A program for people with disabilities who want to learn the skills needed to be successful on the job and who want support to achieve their vocational goals.*